



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

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**CWP-7904-2026 (O&M)
Date of decision: 16.03.2026**

Nirmal Singh and others

....Petitioners

Versus

State of Haryana and others

....Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. G.S. Gopera, Advocate
for the petitioners.

Mr. Piyush Khanna, Addl. A.G., Haryana.

HARPREET SINGH BRAR J. (Oral)

1. Prayer in this writ petition filed under Articles 226/227 of the Constitution of India, is for issuance of a writ in the nature of *mandamus*, directing the respondents to regularize the services of the petitioners from the date they complete 10 years of their service. It is further prayed that till the services of the petitioners are regularized, they may be extended the benefit of job security, granted as per the Haryana Contractual Employees (Security of Service) Act, 2024, notified vide Notification dated 06.12.2024 (Annexure P-11), with wages as per the 2024 Act. Further prayer has been made to direct the respondents to release the arrears of pay with interest @ 12 % per annum from the due date till actual realization.



2. Learned counsel for the petitioners submits that he would be satisfied if the instant writ petition of the petitioners is treated as a comprehensive representation and the same be decided by respondent No.2 by passing a speaking order in a time bound manner.

3. Learned State counsel, appearing on advance notice, submits that he has no objection, in case a direction is issued to respondent No.2 for time-bound consideration and decision thereof by passing a speaking order.

4. Therefore, in view of the limited prayer made by learned counsel for the petitioners, the respondent No.2 is directed to treat this writ petition as a comprehensive representation and consider the case of the petitioners and pass a speaking order in the light of the judgment rendered by this Court in **CWP-13015-2021**, titled as ***Manak Singh and others vs. State of Punjab and others***, decided on **19.01.2026** (Annexure P-14), after affording an opportunity of hearing to the petitioners, within a period of 03 months from the date of receiving a certified copy of this order. Further, the decision taken thereof shall be conveyed to the petitioners. Needless to say, if the petitioners are found entitled to the relief sought, the same shall be granted forthwith by respondent No.2.

5. Disposed of, accordingly.

6. In the meantime, in view of the law laid down by the Hon'ble Supreme Court in ***Hargurpratap Singh vs State of Punjab and others, 2007 (13) SCC 292***, the petitioners, being the contractual



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employees, shall not be replaced by another set of contractual employees and *status quo* regarding their services shall be maintained.

(HARPREET SINGH BRAR)
JUDGE

16.03.2026

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Whether speaking/reasoned: Yes/No

Whether reportable: Yes/No