



2026:PHHC:034226



**IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH**

210(2 cases)

Date of decision:06.03.2026

1.

CWP-31278-2025

Davinder Kumar Arora and others

.....Petitioners

**VERSUS**

Punjab Water Resources Management and Development Corporation  
Limited

.....Respondent

2.

CWP-34335-2025

Mohinder Paul and others

.....Petitioners

**VERSUS**

Punjab State Water Resources Management and Development Corporation  
Limited

.....Respondent

**CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR**

Present : Mr. Arun Sood, Advocate for the petitioner(s) in both cases.

Mr. Aman Sharma, Advocate for the respondent in CWP-31278-2025.

Ms. Monika Sharma, Advocate for the respondent in CWP-34335-2025.



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**HARPREET SINGH BRAR, J. (Oral)**

1. This order shall dispose of the above-mentioned writ petitions as they arise from a similar factual matrix. However, for the sake of brevity, the facts are taken from **CWP-31278-2025**.

2. The present petition(s) have been filed under Articles 226/227 of the Constitution of India praying for issuance of a writ in the nature of *mandamus* directing the respondent to make payment of balance amount of gratuity payable in accordance with Revised Gratuity upon Amendment in the Payment of Gratuity Act, 1972 thereby enhancing the maximum limit of gratuity from existing Rs.10 lakh to Rs.20 lakh w.e.f. 29.03.2018 along with interest @ 9% per annum.

3. On 17.10.2025, the following order was passed:-

*“The present petition(s) has been filed under Article 226 of the Constitution of India for issuance of a writ, order or direction in the nature of mandamus directing the respondent to make payment of balance amount of Gratuity payable in accordance with Revised Gratuity upon amendment in the Payment of Gratuity Act, 1972 thereby enhancing the maximum limit of gratuity from existing Rs.10 lakhs to Rs.20 lakhs w.e.f. 29.03.2018 along with interest @ 9% p.a.*

*Learned counsel for the petitioners inter alia submits that denying the case of the petitioner(s) in enhancing the gratuity is in violation of instructions issued by Government of Punjab and their case is squarely covered by the judgments rendered by coordinate Bench of this Hon'ble Court in **CWP-***



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***1691-2019, Yadbinder Pal Singh Versus Punjab Water Resource Management and Development Corporation Ltd, decided on 29.08.2023 (Annexure P-5) and CWP-22009-2022, Som Nath Versus Punjab Water Resources Management and Development Corporation Limited, decided on 02.04.2025 (Annexure P-6).***

*Notice of motion for 04.02.2026.”*

4. During the course of hearing, learned counsel appearing for the respondents could not dispute the fact that the controversy involved in the present writ petition(s) is squarely covered by the judgments rendered by the Coordinate Bench of this Court in ***Yadbinder Pal Singh*** (supra) and ***Som Nath*** (supra).

5. In view of the above and without entering into any further detailed adjudication, this Court is of the considered opinion that the issue involved in the present writ petition(s) is no longer *res integra* and stands conclusively settled by the aforesaid judgments.

6. Accordingly, the present writ petition(s) are disposed of in terms of the judgments passed in ***Yadbinder Pal Singh*** (Annexure P-5) and ***Som Nath*** (Annexure P-6). The respondents are directed to recalculate the gratuity payable to the petitioner(s) in accordance with the revised ceiling prescribed under the amended provisions of the Payment of Gratuity Act, 1972, and to release the balance amount of gratuity to the petitioner(s) within a period of three months from the date of receipt of a certified copy



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of this order. The respondents shall also ensure that the arrears of the balance gratuity amount are paid along with interest @ 6% per annum, calculated from the date the said amount became due till the date of its actual realization.

7. Pending miscellaneous application(s), if any, shall also stand disposed of.

8. Registry is directed to place a photocopy of this order on the paper-books of the connected matters.

**(HARPREET SINGH BRAR)**  
**JUDGE**

**March 06, 2026**  
*P.C*

Whether speaking/reasoned. : Yes/No  
Whether Reportable. : Yes/No